

MORLAND UK ENVIRONMENTAL POLICY

Morland UK will continue with full compliance to the duties placed upon it by legislative requirements and guidelines according to the Environmental Regulations which include:

- Waste (England and Wales) Regulations 2011
- The Hazardous Waste (England and Wales) Regulations 2005
- Environmental Protection (Duty of Care) Regulations 1991
- The Environment Act 1990
- The Control of Pollution (Amendment) Act 1989

Morland UK is to minimise any impact on the environment through its operations by:

- Preventing pollution, reducing waste, and ensuring, where practicable and applicable, that measures are implemented to protect and preserve natural habitats, flora and fauna.
- Taking action to eliminate or reduce any potentially adverse environmental impacts through the introduction of objectives and targets which adhere to the organisation's strategic direction. Commit to continual improvement through an Environmental Management System.
- Promoting environmental consciousness amongst our suppliers, contractors, and partners through implementation of operational procedures and a supplier code of conduct. Develop and set environmental targets in consultation with stakeholders and employees.
- Only sourcing materials from suppliers with similar levels of environmental commitment, where possible, committing usage of raw material from sustainable sources where possible. Morland UK offers only timber-based products that are procured from certified sustainable sources, defined as legal in accordance with the UK Governments' CPET definition. Morland UK is committed to implementing and maintaining Chain of Custody standards wherever possible.
- Morland UK will give preference to FSC/PEFC certified source and will actively work to monitor the certification of our suppliers. This will be achieved through infrastructure established from the ISO9001 certification already attained.
- Using recycled materials and fully recycling any materials in house wherever possible and reducing the amount of waste going to landfill.
- Seeking to work in partnership with the community by behaving in a considerate and socially responsible manner considering the effects of our operations on local society.
- Ensure effective and expedient incident reporting, control and investigation.
- Conserving valuable resources throughout the company such as water and energy, lower our creation of waste products and improve vehicle efficiency and lower our carbon footprint where possible.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy and ensure that their own work is carried out without risk to themselves, others or the environment and will co-operate with management in its commitment to environmental protection.

The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to the activities of the Company.

James Morris

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